		2022/23	23 Indicative Additional Reduction in Future Years					
Description	Туре		2023/24	2024/25	2025/26	2026/27		
		£'000	£'000	£'000	£'000	£'000		
Education								
NEETs contract - An efficiency through the more effective contracting of the service to support those not in employment, education of training.	Better Procurement	(10)	(35)	(10)	(10)	-		
SEND Home to school transpor t - A reduction in the cost of the service as a result of service/route redesign and the positive impact of the SEND Change and Inclusion Programme on both demand and the length of journeys.	Service redesign	(386)	(1,272)	(1,811)	(893)	-		
Attendance service - Review of delivery of the pupil attendance statutory services.	Better Procurement	-	(10)	-	-	-		
Savings on third party spend - Review of services purchased from third parties to ensure value for money.	Better Procurement	(66)	(74)	(34)	-	-		
Traded income - Increase traded income from Governor and Attendance service as well as review and modernise music services.	Income Generation	(10)	(12)	-	-	-		
Vacancy management - A reduction in staffing budgets through recognising natural underspends from staff turnover.	Rightsizing	(100)	-	-	-	-		
Education sub-total		(572)	(1,403)	(1,855)	(903)	0		

		2022/23	Indicative A	Additional Re	duction in Fut	ure Years	
Description	Туре		2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Environment Services							
Traded income - An expansion of traded income across the service including improving							
efficiencies and increasing income from external contracts, new future external contracts	Income	(260)	(205)	(90)	(90)	(40)	
and MOT sales to public, enforcement income from network management, ecology	Generation	(360)	(285)	(80)	(80)	(40)	
surveys and the forestry service.							
Savings on third party spend - Review of services purchased from third parties to ensure	Better						
value for money and management of the budgeted cost increases of externally purchased	Procurement	(351)) (529)	(529) (431)	(197)	-	
services.	Frocurement						
Management of highways maintenance costs - Review of highways maintenance spend,	Rightsizing	(575)	_	_	_	_	
road conditions survey work and capitalisation of contract overheads.		(373)					
Trading standards - Delivery of efficiencies in trading standards community safety	Service	_	(45)	_	_	_	
provision.	Reduction		(43)				
Winter gritting service - Review of the operation of the winter gritting service to reduce	Service						
expenditure through more efficient delivery of services. This saving does not change the	redesign	-	-	(250)	-	-	
network coverage of the service.	reaesign						
Environment Services sub-total		(1,286)	(859)	(761)	(277)	(40)	
E'm and Danne							
Fire and Rescue							
Fleet transport savings - Revenue savings from purchase of Fire transport vehicles, ending	Service	-	(60)	-	_	-	
lease agreements	redesign		` ′				
Savings on third party spend - Review of services purchased from third parties to ensure	Better	(43)	(50)	(71)	_	-	
value for money	Procurement	(/	(,,,,	` -/			
Fire Training - Income generation from taking advantage of commercial training	Income	_	-	(100)	(100)	-	
opportunities linked to completion of new training facilities.	Generation			` '	` ′		
Fire and Rescue sub-total		(43)	(110)	(171)	(100)	0	

		2022/23	Indicative A	Additional Red	luction in Futu	ire Years
Description	Туре		2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Strategic Commissioning for Communities						
Country parks income review - Apply commercial approach to Country Parks income streams.	Income Generation	(30)	(45)	(25)	-	-
Savings on third party spend - Review of services purchased from third parties to ensure value for money.	Better Procurement	(258)	(90)	(59)	-	-
Income from S106 - Ensure S106 contributions are efficiently and effectively generated and collected.	Rightsizing		(25)	-	-	-
Business centres portfolio - Increased income generation through the introduction of virtual office space so that businesses can use mail, phone, meeting space facilities at business centres, without renting a unit.	Income Generation	(100)	-	(50)	-	-
Parking - Implementation of business parking permits from 2023/24.	Income Generation	-	(445)	-	-	-
Further service redesign - A restructuring of teams across Communities (Strategy & Commissioning) enabling resources to be better focussed on key priority areas and to exploit opportunities to lever in external funding.	Service redesign	-	(285)	-	-	-
Road safety advice - Maximising income opportunities from the provision of road safety advice.	Income Generation	(100)	(100)	-	-	-
Waste strategy - Estimated reduction in cost as a result of the implementation of the Government's resource and waste strategy. The cost of this up-front investment will be determined as the detail of the strategy becomes clearer.	Service redesign	-	-	(1,000)	(2,000)	-
Waste management - Reduction in residual waste and an increase in recycling as a result of the waste collection changes in Stratford and Warwick District, starting August 2022.	Service redesign	(290)	(334)	-	-	-
Strategic Commissioning for Communities sub-total		(778)	(1,324)	(1,134)	(2,000)	0
Communities Directorate		(2,679)	(3,696)	(3,921)	(3,280)	(40)

		2022/23	Indicative A	Additional Red	luction in Futu	ure Years
Description	Туре		2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Adult Social Care						
Commissioning for younger adults - Redesign the commissioning approach to ensure a	Service	(200)				
more efficient arrangement and improved brokerage function.	redesign	(300)	-	-	-	-
Savings on third party spend - Review of services purchased from third parties to ensure	Better	(228)	(255)	(204)		
value for money.	Procurement	(226)	(255)	(204)	_	_
Housing with support for older people - Further develop the housing with support offer	Demand					
to reduce reliance on residential provision for all ages; including consideration of capital	Management	(500)	(500)	(500)	-	-
investment to secure revenue savings.	ivianagement					
Management of cost of adults service provision - Management of the budgeted cost	Demand	(1,000)	(1,499)	(2,000)	(2,064)	
increases of externally commissioned care.	Management	(1,000)	(1,433)	(2,000)	(2,004)	
Prevention and self-care - Develop and implement a prevention and self care strategy and	Demand					
invest in programmes, projects and services that reduce people's reliance on paid care	Management	-	(334)	(167)	-	-
and support.	ivianagement					
Reduce demand for adult social care support - Implementing the service change and						
transformation activities underway across adult social care. These include an improved	Demand	(800)	(1,000)	(1,539)	(935)	_
early intervention and prevention offer, further refinement of the in-house reablement	Management	(888)	(1,000)	(1,333)	(333)	
offer and further development of assistive technology.						
Integrated commissioning with Health - Efficiencies through joint working and increased						
purchasing power for externally commissioned care. Arrangements will form part of the	Service	_	(200)	(200)	(267)	_
Coventry and Warwickshire Integrated Health and Care Partnership and associated system	redesign		(200)	(200)	(207)	
plan.						
Reprofiling care demand - Rephasing the demand and cost pressures for adults social care	Demand	(490)	(1,500)	(1,000)	(2,000)	(4,000)
based on expected growth as informed by national and local data.	Management	(430)	(1,500)	(2,000)	(2,000)	(1,000)
Increase in client income - Increase in income as a result of taking into account expected	Income	(201)	(300)	(250)	(400)	(500)
growth of adult social care services.	Generation	(201)	(330)	(230)	(400)	(550)
Adult Social Care sub-total		(3,519)	(5,588)	(5,860)	(5,666)	(4,500)

		2022/23	Indicative /	Additional Reduction in Future Years			
Description	Туре		2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Children and Families							
Savings on third party spend - Review of services purchased from third parties to ensure value for money.	Better Procurement	(107)	(118)	(52)	-	-	
House project - Review accommodation solutions for young people to reduce reliance on more expensive fostering and supported accommodation though the expansion of the House project.	Service redesign	-	(200)	-	-	-	
Manage demand for children's services - Implementing the service change and transformation activities underway across Children's Services, aimed at a reduction in the number of children needing care, single assessments and Children in Need.	Demand Management	-	(2,984)	(3,128)	(1,976)	(1,533)	
Maximise income and contributions to care packages - Efficient collection of health contributions to children in care placements and income from safeguarding training.	Income Generation	(300)	(250)	-	-	-	
New ways of working - Expected reductions in staff travel, room hire, client travel and expenses from new ways of working post-Covid.	Service redesign	(56)	(92)	-	-	-	
Rightsize Children's and Families budgets - Remove contingency budget for Early Help and replace boarding school budget with existing budget in Children's Services.	Rightsizing	(10)	(14)	-	-	-	
Adoption - Agreed education in the Authority's Adoption Central England contribution.	Better Procurement	(48)	-	-	-	-	
Children and Families sub-total		(521)	(3,658)	(3,180)	(1,976)	(1,533)	

		2022/23	Indicative Additional Reduction in Future Years				
Description	Туре	£'000	2023/24 £'000	2024/25 £'000	2025/26 £'000	2026/27 £'000	
Strategic Commissioning for People							
Health, wellbeing and self-care - Rationalise the public health offer, preserving budgets for mandated public health functions, and rationalising the non-mandated public health offer and consolidating use of the Warwickshire Cares Better Together Fund.	Rightsizing	(177)	(163)	(73)	(50)	(335)	
Maximise income and contributions to care packages - Ensure partner contributions are efficiently and effectively generated and collected.	Income Generation	(100)	-	-	-	-	
Housing related support - Further decommissioning of the housing related support service offer. £1.000m was approved in February 2021, £1.112m is additional.	Service Reduction	-	-	(1,385)	(727)	-	
Community meals service - Review subsidy of non-statutory community meals for residents.	Service Reduction	-	(160)	-	-	-	
Domestic Abuse and Substance Misuse Detox Framework - Increase partner contributions to multi agency risk assessment conference in line with the national approach. The Public Health England contribution to inpatient detox will reduce current funding requirement.	Rightsizing	(36)	(50)	-	-	-	
Co-production - saving once co-production framework embedded.	Rightsizing	-	-	-	-	(40)	
Strategic Commissioning for People sub-total		(313)	(373)	(1,458)	(777)	(375)	
People Directorate		(4,353)	(9,619)	(10,498)	(8,419)	(6,408)	

		2022/23	Indicative A	Additional Re	duction in Fut	ure Years
Description	Туре		2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Business and Customer Support						
Business and customer process efficiencies - Efficiencies through ongoing service	Service				(200)	
redesign and automation.	redesign	-	-	_	(200)	_
Community development - Efficiencies in the delivery of the internal community	Service		(20)			
development function.	redesign	_	(20)	_	_	
Customer support service redesign - Review and rationalisation of the organisation's	Service	(266)	(94)			
approach to customer support.	redesign	(200)	(54)	_	_	
Savings on third party spend - Review of services purchased from third parties to ensure	Better	(114)	(23)	(23)		
value for money.	Procurement	(114)	(23)	(23)	-	_
Reduced use of printing and stationery - Future reductions in spend on printing and	Demand	(100)	(100)			
stationery predicated on digitisation work.	Management	(100)	(100)			
Library Service - Continue the covid-led trend of rebalancing the provision of library	Service	(50)	(50)			
services, for example through increasing the use of drop off book boxes.	redesign	(30)	(30)			
Registration Service - Increase registration revenue through the optimisation of service	Income		(13)	(28)		
delivery locations.	Generation	-	(13)	(20)		_
Customer journey - As the customer experience programme beds down, the	Service					
requirements to improve customer journey in isolation diminishes, enabling a redesign of	redesign	(10)	(50)	(50)	(49)	(51)
the service offer.	reuesign					
Business and Customer Support sub-total		(540)	(350)	(101)	(249)	(51)

		2022/23	Indicative .	Additional Re	luction in Future Years		
Description	Туре		2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Commissioning Support Unit							
Commercial approach to contracting - Securing rebates due to the Council through	Better			(148)	(148)		
commercial contracting.	Procurement			(148)	(148)		
Savings on third party spend - Review of services purchased from third parties to ensure	Better						
value for money and management of the budgeted cost increases of externally purchased	Procurement	(44)	(47)	(26)	(19)	-	
services.							
Commissioning Support Unit sub-total		(44)	(47)	(174)	(167)	0	
Enabling Services							
Enabling Services delivery review - Review of expenditure on staffing, expenses and	Service	(1,092)	(40)	(50)	(150)	_	
projects in Enabling Services.	redesign	(1,032)	(40)	(50)	(130)		
Facilities management - Facilities management and maintenance cost savings linked to	Service	(148)	(213)	(109)	(417)	(100)	
asset rationalisation	redesign	(= .5)	(===)	(200)	(/	(200)	
ICT applications migration and rationalisation - Migrating workloads to Azure to derive	Camaiaa						
efficiencies from ICT application management alongside an on-going focus on the	Service	(120)	(50)	-	-	-	
rationalisation of applications to reduce licence and maintenance costs.	redesign						
ICT Service delivery review - Review past ICT budget growth and focus on efficiencies	Service						
through development projects.	redesign	(69)	(240)	(208)	(90)	-	
Savings on third party spend - Review of services purchased from third parties to ensure							
value for money and management of the budgeted cost increases of externally purchased	Service	(126)	(139)	(445)	(12)	-	
services.	redesign						
Pro-active use of apprenticeships - Closer integration of apprentices into service	Service			_	(165)		
workforce structures.	redesign				(103)		
Property service delivery review - Ensure effective mix of staff and agency use, drive	Service		, .		,		
efficiencies in facilities management resource spend and maintenance budget.	redesign	(50)	(95)	(32)	(90)	-	
Review of maintenance and engineering work profile - Drive efficiencies in the work	Service	(70)					
planning and prioritisation across maintenance and engineering.	redesign	(70)			-	-	

		2022/23	Indicative Additional Reduction in Future Years				
Description	Type		2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
ICT Development - Release of capacity from the current ICT development budget and repurpose this as the seed corn funding for the Systems Development Fund.	Rightsizing	(500)	-	-	-	-	
Devices - continue to review the most cost effective device to meet the organisational and staff need at the end of the lease, subject to options appraisal and due diligence.	Better Procurement	-	(150)	-	-	-	
Enabling Services sub-total		(2,175)	(927)	(844)	(924)	(100)	
Finance							
Finance process efficiencies - Efficiencies through ongoing service redesign, automation, AI and self-service.	Service redesign	(25)	(50)	(75)	(25)	(25)	
Savings on third party spend - Review of services purchased from third parties to ensure value for money and management of the budgeted cost increases of externally purchased services.	Better Procurement	(29)	(21)	(16)	(10)	-	
Procurement cards - Rebates from extended use of procurement cards (based on increasing spend through p-cards from £1.5m to £12.5m pa)	Income Generation	(25)	(25)	(25)	-	-	
Finance sub-total		(79)	(96)	(116)	(35)	(25)	

		2022/23	2022/23 Indicative Additional Reduction in Future Years						
Description	Туре		2023/24	2024/25	2025/26	2026/27			
		£'000	£'000	£'000	£'000	£'000			
Governance and Policy									
Electronic record keeping - Reduced storage requirements as a result of the move to	Service	(10)	(10)	(10)					
electronic record keeping.	redesign	(10)	(10)	(10)	_	_			
Savings on third party spend - Review of services purchased from third parties to ensure	Better								
value for money and management of the budgeted cost increases of externally purchased	Procurement	(33)	(47)	(9)	-	-			
services.	Frocurement								
Legal services trading income - Additional surplus from external trading with other local	Income	(40)	(60)	(60)	(15)	(25)			
authorities and public sector bodies.	Generation	(40)	(00)	(00)	(13)	(23)			
Paper free meetings - Reduction in the cost of printing as a result of moving to paper free	Service	(10)	(10)						
meetings.	redesign	(10)	(10)						
Vacancy management - Recognise natural underspends from staff turnover and operating	Rightsizing	(45)	(45)	(45)	(45)	_			
under-capacity.	MgHt3izing	(43)	(43)	(43)	(43)				
Consultancy - Reduction in commissioning budget held for external consultancy and	Rightsizing		(20)			(4)			
external support.	MgHtsizing		(20)			(4)			
Governance and Policy sub-total		(138)	(192)	(124)	(60)	(29)			
			4	4:	4				
Resources Directorate		(2,976)	(1,612)	(1,359)	(1,435)	(205)			

		2022/23	Indicative /	Additional Red	duction in Fut	ure Years
Description	Туре		2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Corporate Services						
Savings on third party spend - Review of services purchased from third parties to ensure	Service	(101)	(1)		(200)	(100)
value for money.	redesign	(101)	(1)	_	(200)	(100)
Insurance - Savings arising as a result of a higher level of self insurance. (Delivery will be	Service	(2)	(25)	(173)	(334)	(464)
the responsibility of the Assistant Director - Finance).	redesign	(2)	(23)	(1/3)	(554)	(404)
Early Invoice Payment Rebates - Increased take-up of early invoice payment offer.	Income	(69)	(2)	(2)	(2)	
(Delivery will be the responsibility of the Assistant Director - Finance).	Generation	(68)	(2)	(3)	(2)	_
Treasury Management - A target to increase returns on investment by 10 basis points	Income					
based on a more pro-active approach to treasury management. (Delivery will be the		(185)	(242)	(121)	-	-
responsibility of the Assistant Director - Finance.)	Generation					
Warwickshire Property and Development Group - Forecast income stream from the	Income					
successful delivery of the company business plan. (To be updated WPDG business plan	Generation	-	(126)	(2,856)	(433)	-
due to be considered by Cabinet in January 2022.)	Generation					
Digital roadmap - Savings as a result of a three year programme of investment in digital	Service					
technology and automation. (Delivery will be the responsibility of the Assistant Director -		-	(250)	(200)	(350)	-
Enabling Services.)	redesign					
Capital Financing Costs - Reduction in the Authority's borrowing costs as a result of using	Income					
capital receipts from the sale of surplus assets. (Delivery will be the responsibility of the	Generation	-	-	(16)	(16)	(24)
Assistant Director - Governance and Policy).	Generation					
Corporate Services sub-total		(356)	(646)	(3,369)	(1,335)	(588)
Corporate Services		(356)	(646)	(3,369)	(1,335)	(588)
Annual Budget Reductions Total		(10,364)	(15,573)	(19,147)	(14,469)	(7,241)
Cumulative Budget Reductions Total		(10,364)	(25,937)	(45,084)	(59,553)	(66,794)